

COHESIVE LEADERSHIP FOR EXECUTIVES

Discover how to mobilize your vision into Robust actions with cohesive leadership behaviors



DESCRIPTION

Cohesive leadership refers to the type of leadership that is concerned with the mobilization of vision into robust actions. Developing a culture of cohesive leadership is a critical task for leaders and executives in the current business environment. It is a concept which is possible to be developed but will require effort and attention. Cohesive leadership requires a visionary and adventurous leader who does not accept to live by the traditional business mind-set and boundaries. It requires someone who anticipates, revolutionizes, and is an up-streamer!

TARGET AUDIENCE

This course targets the managerial level in the organization and pays ample focus to their role in developing the culture of collaboration and nurturing its essence to ignite the spirit at all levels of the organization. They will be skilful communicators who influence others and achieve sustained results. They will experience, practice and build skills to help them develop these behaviours in themselves and their organizations: Cohesive/ Collaborative leadership team set inspiring visions, clarity of direction and get aligned to Focus On Achieving Collective decisions & results.

WHAT YOU WILL LEARN

- **The Role of Leadership style in transforming these visions, goals and missions into REALITY. The role of developing a collaborative culture in nurturing an unshakeable commitment to shared purpose and collective goals.**
- **Understand the link between the hard aspects of the business (Strategy, System, and Structure) with the soft aspects (Style, Skills, Staff)..**
- **Demonstrate higher levels of commitment and accountability; commit to decisions and action plans. Teams learn how to “disagree, yet still commit” to moving forward.**
- **Orchestrate the various teams to exceed the goals. Influencing across the organization and making your impact. Engage In Productive CONFLICT in constructive debate of ideas**

- Pre course requirements

Knowledge Assessment (test)

Support Tools

- The Online HBDI® Assessment



- **DURATION AND SCHEDULE – THREE DAYS**

Each Day entails 3 Interactive Segments of 90 minutes each



3 Segments/ **Day 1**

+



3 Segments/ **Day 2**

+



3 Segments/ **Day 3**

- **POST COURSE**

- ✓ Post Program Evaluation
- ✓ Knowledge Assessment (test retake)
- ✓ Learning Passports
- ✓ Certificate

- **Micro Learning:**
Articles, Tips, recommended reading

- **Notebook**

- **Macro Learning:**
Experiential learning -Assignments





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