talent.
disrupt your talent management

Succession Planning during crisis!



ttm.
Digital experience. Humanised

www.ttmassociates.com

talent.
disrupt your talent management

What happens if your most CRITICAL ROLE becomes vacant today?

In today's volatile environment, organisations are operating under increasing uncertainty, disruption and **pressure for leadership continuity.**

We help organisations stay prepared not reactive!

ttm.
Digital experience. Humanised

www.ttmassociates.com

talent t.
disrupt your talent management

TTM delivers structured, fast and practical solutions to protect business continuity through critical talent readiness.

- Identify critical ris k roles
- Prepare ready now successors
- Ensure continuity under pressure

ttm.
Digital experience. Humanised

www.ttmassociates.com

talent.
disrupt your talent management

Why organisations must rethink TALENT CONTINUITY?

ttm.
Digital experience. Humanised

www.ttmassociates.com

talent t.
disrupt your talent management

Crisis conditions expose gaps in leadership pipelines and decision readiness

TRADITIONAL TALENT PLANNING IS OFTEN

- Immediate vis ibility into critical role risk
- Faster, confident decision making
- Reduced disruption during

WITH TTM'S FOCUSED APPROACH, ORGANISATIONS GAIN

- Immediate vis ibility into critical role risk
- Faster, confident decision making
- Reduced disruption during

Anticipate risk. Act faster. Stay in control.

ttm.
Digital experience. Humanised

www.ttmassociates.com

talent.
disrupt your talent management

Critical Role Risk & Continuity Mapping

ttm.
Digital experience. Humanised

www.ttmassociates.com

talent.

disrupt your talent management

Critical Role Identification

Pinpoint roles where sudden vacancy would create the highest business impact.

Leadership Pipeline Readiness

Build a ready to activate pool of qualified successors.

Risk & Impact Mapping

Assess vulnerability levels and define priority areas for action.

We don't just advise, we operationalise!

- Role risk diagnostics
- Talent mapping & benchmarking
- Succession readiness planning
- Actionable continuity frameworks

ttm.

Digital experience. Humanised

www.ttmassociates.com

talent.
disrupt your talent management

How we enable RESILIENCE AND CONTINUITY

ttm.
Digital experience. Humanised

www.ttmassociates.com

talent.

disrupt your talent management

Rapid Risk Visibility

Quickly identify where disruption would hurt most.



Practical, Actionable Planning

Clear frameworks not theoretical models.



Ready-to-Activate Talent Pipelines

Reduce downtime during critical transitions.



Cost & Risk Control

Avoid expensive reactive hiring and operational disruption.



Impact

- Maintain business continuity under pressure
- Strengthen organisational resilience
- Enable faster, data-driven decisions
- Protect performance during uncertainty

Let's build your critical talent continuity plan.

ttm.

Digital experience. Humanised

www.ttmassociates.com

talent.
disrupt your talent management

Succession Planning during crisis!



ttm.
Digital experience. Humanised

www.ttmassociates.com