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Total Talent Management



THE  
...  
ULTIMATE

TALENT JOURNEY!  
.....

HIRE.NURTURE.INSPIRE.

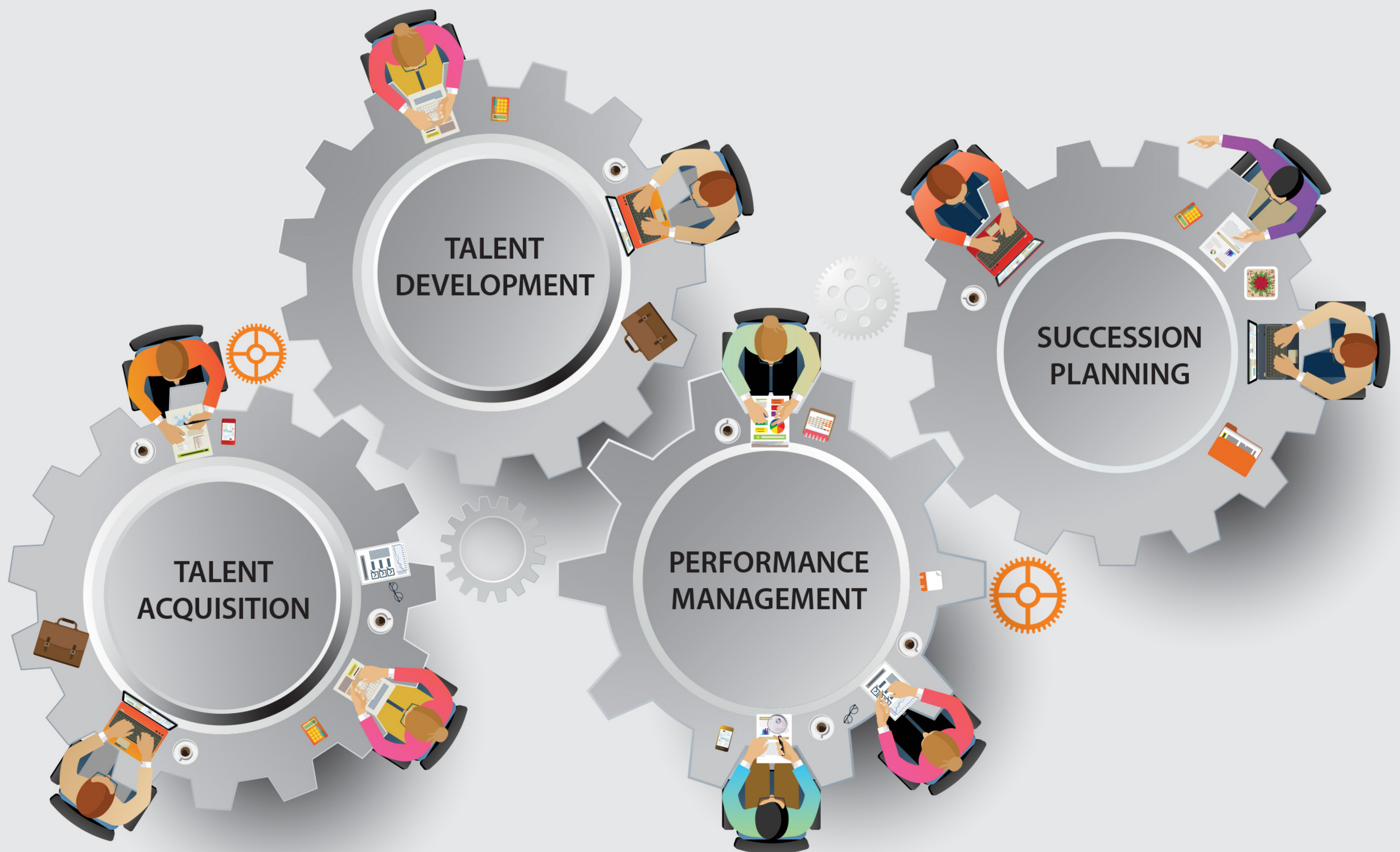


# TOTAL TALENT MANAGEMENT

Philosophy

## The **ULTIMATE** Talent Solution!

A fully integrated approach **From Hire to Retire!**



## Fully Integrated Talent Strategy!

### • **TALENT ACQUISITION**

- ⚙ Competency Framework Development
- ⚙ Assessment Centres

### • **TALENT DEVELOPMENT PROGRAMMES**

- ⚙ Hi Potentials
- ⚙ Fresh-Graduates
- ⚙ Entrepreneurial CSR
- ⚙ Management Development Centres
- ⚙ Executive Leadership Development

### • **TALENT ENGAGEMENT**

- ⚙ Engagement Surveys
- ⚙ Performance Management

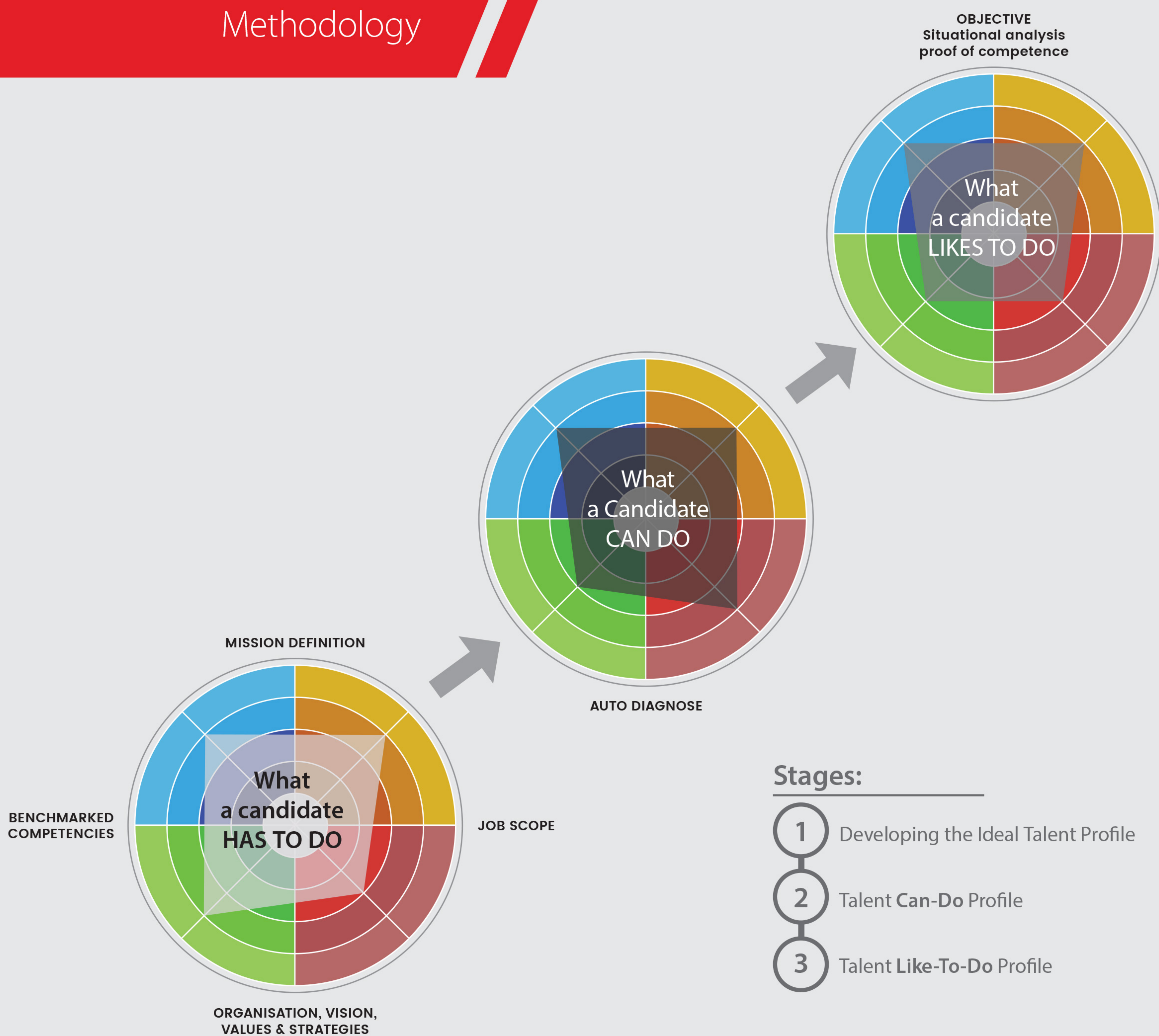
### • **TALENT CAREER PLANNING & SUCCESSION**

- ⚙ Career Progression
- ⚙ Career Succession
- ⚙ Critical Positions Planning



# TALENT ASSESMENT

## Methodology



### SIMPLICITY

Implement simple & humble Talent Solutions, tailored to your Talent needs!



### SCALABILITY

Scalable approach to all layers within the organisation!



### INTEGRATION

Connect consistently all stages of the Talent Journey!



### CONSISTENCY

Measure different Talent components with a Single Methodology!



### PRECISION

Precise, reliable and valid metrics!



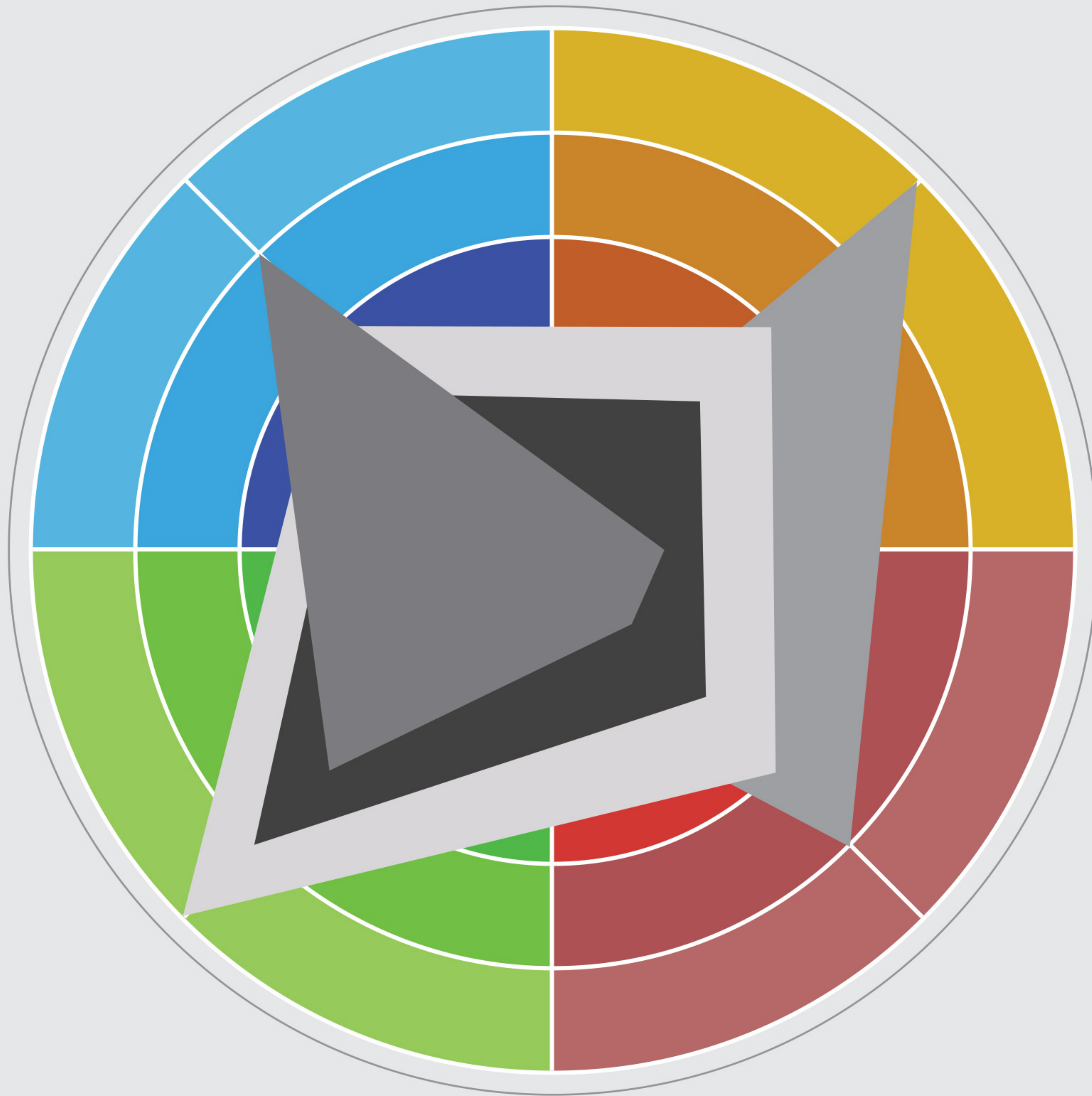
### INNOVATION

The Whole Brain Technology!



# THE WHOLE BRAIN

Technology



**JOB PROFILE**  
What the talent has to do



**COMPETENCY  
PROFILE**  
What the talent can do



**PREFERENCE  
PROFILE**  
What the talent likes to do



**TEAM PROFILE**  
The rest of the team

**The Only Talent Management Process that offers 4 Profiles with a Single Methodology!**

- ✦ Attract & Recruit Talent!
- ✦ Identify Internal Leaders & High Potentials!
- ✦ Perform Targeted Talent Assessments!
- ✦ Enjoy unmatched precision and results!
- ✦ Benefit from highly efficient and effective selection process!



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