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Total Talent Management



THE
...
ULTIMATE

TALENT JOURNEY!
.....

HIRE.NURTURE.INSPIRE.

TOTAL TALENT MANAGEMENT

Philosophy

The **ULTIMATE** Talent Solution!

A fully integrated approach **From Hire to Retire!**



Fully Integrated Talent Strategy!

• TALENT ACQUISITION

- ⊗ Competency Framework Development
- ⊗ Assessment Centres

• TALENT DEVELOPMENT PROGRAMMES

- ⊗ Hi Potentials
- ⊗ Fresh-Graduates
- ⊗ Entrepreneurial CSR
- ⊗ Management Development Centres
- ⊗ Executive Leadership Development

• TALENT ENGAGEMENT

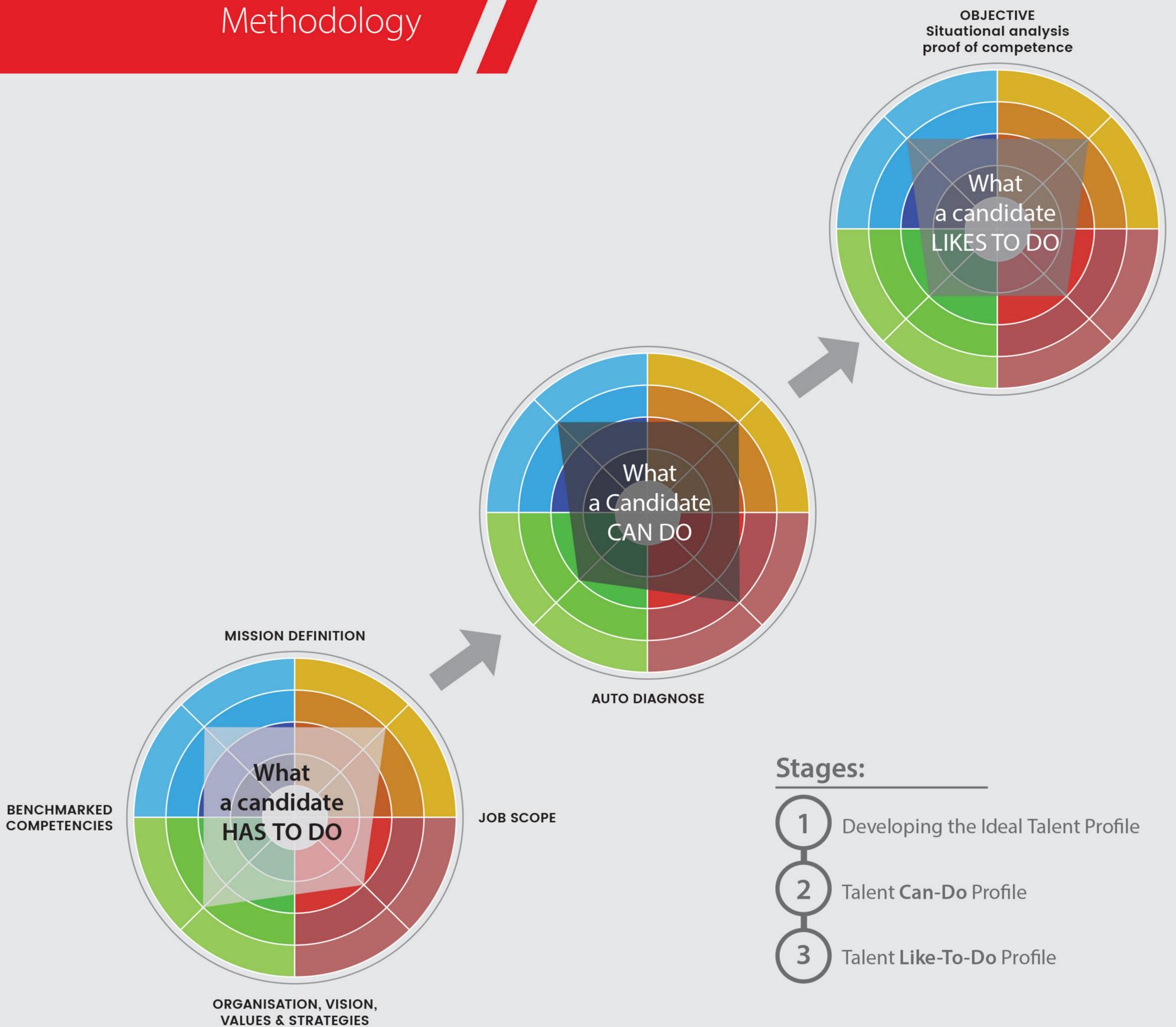
- ⊗ Engagement Surveys
- ⊗ Performance Management

• TALENT CAREER PLANNING & SUCCESSION

- ⊗ Career Progression
- ⊗ Career Succession
- ⊗ Critical Positions Planning

TALENT ASSESSMENT

Methodology



SIMPLICITY

Implement simple & humble Talent Solutions, tailored to your Talent needs!



SCALABILITY

Scalable approach to all layers within the organisation!



INTEGRATION

Connect consistently all stages of the Talent Journey!



CONSISTENCY

Measure different Talent components with a Single Methodology!



PRECISION

Precise, reliable and valid metrics!

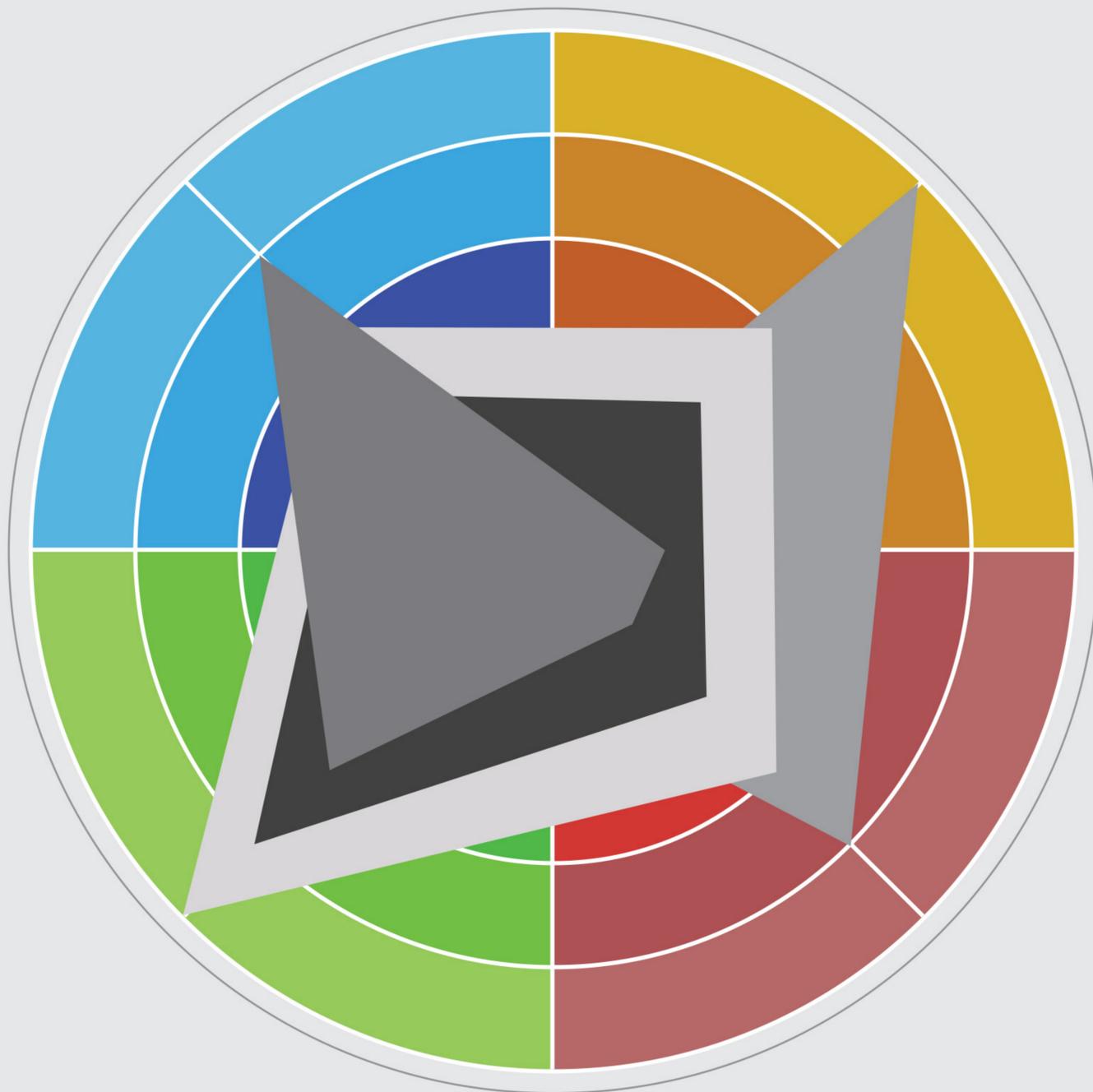


INNOVATION

The Whole Brain Technology!

THE WHOLE BRAIN

Technology



JOB PROFILE

What the talent has to do



COMPETENCY PROFILE

What the talent can do



PREFERENCE PROFILE

What the talent likes to do



TEAM PROFILE

The rest of the team

The Only Talent Management Process that offers 4 Profiles with a Single Methodology!

- ⊗ **Attract & Recruit Talent!**
- ⊗ **Identify Internal Leaders & High Potentials!**
- ⊗ **Perform Targeted Talent Assessments!**
- ⊗ **Enjoy unmatched precision and results!**
- ⊗ **Benefit from highly efficient and effective selection process!**

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